POET®

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ABOUT POET ETHANOL PRODUCTS

POET Ethanol Products is a global leader in the energy and agricultural space. We started as a supplier of fuel ethanol, and have grown into a multi-commodity marketing and transportation company providing solutions in fuels, grains, and carbon dioxide markets. We are part of a network of engineering, management, marketing, and manufacturing companies that are dedicated to being good stewards of the Earth by converting renewable resources to energy and other valuable goods as effectively as humanly possible. As the largest supplier of ethanol in the world, we believe in the value and benefits of driving a renewable solution to global energy needs, and focus on creating a more sustainable path forward in all our related industries.

JOB SUMMARY

When we show up to work at POET Ethanol Products, it's our job to meet our customer's needs as efficiently as possible.

As a **Software Developer**, you will have the chance to work alongside our skilled professionals in the Software Development Team, developing and supporting new software functionality, implementing improvements, squashing bugs, and building integrations supporting our custom, in-house developed software. The role covers all aspects of the software development lifecycle with specific focus on design, development, and testing. Our software is used by almost all team members within the organization, so you will have a chance to interact with a number of business disciplines.

THIS JOB MAY BE FOR YOU IF….
- You have a working knowledge of Microsoft Visual Studio and the .NET Platform, especially C#
- You understand relational database concepts, especially Microsoft SQL Server
- You have a basic understanding of website concepts
- You want to work with and learn from a group of highly-skilled software development professionals to improve your craft
- You enjoy applying your skills to solve complex business problems and contribute to operational excellence
- You have an Associate's or Bachelor's degree in Software Development, MIS, or 1-3 years of relevant experience
- You know the basics of Microsoft's Office Suite and are capable of learning new programs.
- You communicate effectively. You write well and speak articulately. You are comfortable communicating in writing and over the phone.
- You like helping people. You're patient and level-headed. You really enjoy exceeding someone else's expectations.
- You pay attention to the details but also see the "big picture." For you, anything worth doing is worth doing right, every time.

- You are a learner, not afraid of taking on new things and stretching yourself. You are not afraid to ask questions, as you're always looking to improve and help others.

A TYPICAL DAY (if there is one)
- Monitor tickets for high-priority items
- Assist with support issue escalations
- Use source-code management system to check out and check in code
- Work with team members to distribute tasks
- Spend time with business analysts and end users to understand business processes and transform them to software design
- Engage in office Nerf dart wars (ok, this one is optional)
- Maintain and update documentation for your duties and look for ways to improve the process
- Since we are all about teamwork and getting the job done, your skills may be put to a lot of other uses!

WORK ENVIRONMENT -

- Culture is king at POET. We are all on the same team. We always communicate. We park our egos at the door. These aren't just slogans on our walls. It's part of who we are.
- We have an open work environment, with no offices. We are all in this together and we work close together.
- We work hard. We play hard. We have frequent team events, from bowling to BBQ's to charity activities.
- We also expect that everyone will maintain a healthy work-life balance. It's the best way to optimize health, happiness and productivity over the long term.
- There is not a lot of physical labor, most of your time in the office will be at a desk. Your longest walk will typically be to a meeting or to the break room to help yourself to one of the gourmet coffee\expresso selections or a piece of fresh fruit.

Interested candidates should apply at http://poet.com/careers/apply. Please submit a cover letter and resume in either a pdf format or MS Word with a .docx extension. We are proud to be an Equal Opportunity Employer. If you want to learn more about us, please visit www.poetep.com.